

RECORD OF EXECUTIVE DECISION

Tuesday, 18 June 2013

Decision No: (CAB 13/14 10648)

DECISION-MAKER:	CABINET
PORTFOLIO AREA:	LEADER OF THE COUNCIL
SUBJECT:	SOUTHAMPTON FAIRNESS COMMISSION
AUTHOR:	Sara Crawford

THE DECISION

- (i) To endorse the proposal to establish a Southampton Fairness Commission.
- (ii) To agree the underlying principles and draft Terms of Reference.
- (iii) To delegate authority to the Director for Environment and Economy, following consultation with the Leader of the Council to determine the final Terms of Reference and membership of the Commission.
- (iv) To delegate authority to the Head of Strategic HR, to undertake work on the introduction of the Living Wage for the Council, following consultation with the Leader, Cabinet Member for Resources, Head of Finance and IT, and formal consultation and negotiation with the unions.

REASONS FOR THE DECISION

- (i) The commitment to establish a Fairness Commission for Southampton was included in the 'Southampton Transition Plan: The first 100 days (May 16th 2012- August 2012)'. The Leader and Cabinet are committed to progressing their aspiration to introduce a Living Wage. This report recommends proposals for the development of a Southampton Fairness Commission to progress these commitments.
- (ii) These proposals are set against a backdrop of austerity. The impact of the introduction of the Welfare Reforms on residents brings a potential risk of increasing poverty and inequalities. The Southampton Fairness Commission would build on the City's work in tackling poverty, inequalities and community cohesion and bring a new perspective and expertise to this work.

DETAILS OF ANY ALTERNATIVE OPTIONS

To not develop a Southampton Fairness Commission – however this would mean the administration’s commitment to establish a Fairness Commission would not be met and hence this was rejected.

OTHER RELEVANT MATTERS CONCERNING THE DECISION

None.

CONFLICTS OF INTEREST

None.

CONFIRMED AS A TRUE RECORD

We certify that the decision this document records was made in accordance with the Local Authorities (Executive Arrangements) (Access to Information) (England) Regulations 2000 and is a true and accurate record of that decision.

Date: 18th June 2013

Decision Maker:
The Cabinet

Proper Officer:
Judy Cordell

SCRUTINY

Note: This decision will come in to force at the expiry of 5 working days from the date of publication subject to any review under the Council’s Scrutiny “Call-In” provisions.

Call-In Period expires on

Date of Call-in *(if applicable) (this suspends implementation)*

Call-in Procedure completed *(if applicable)*

Call-in heard by *(if applicable)*

Results of Call-in (<i>if applicable</i>)